

**NCDVD Executive Board  
Meeting & Organizational Notes  
2021-2023**

	<p><b>Passwords:</b></p> <ul style="list-style-type: none"> <li>- <b>ChristRSavior</b></li> <li>- <b>→ NCDVD Board Meeting Minutes</b></li> </ul>	
<p><b>NCDVD Executive Board Meeting - ZOOM - Planning - 10/7/2022</b></p>	<ul style="list-style-type: none"> <li>I. Prayer</li> <li>II. Conventions Preparations <ul style="list-style-type: none"> <li>A. Inviting Bishops <ul style="list-style-type: none"> <li>1. <b>Task: Pray and suggest which Bishop to invite</b> <ul style="list-style-type: none"> <li>a) <b>Suggestions: Bishop Daniel Muggenbourg - Pratt</b></li> </ul> </li> </ul> </li> <li>B. Episcopal website: <ul style="list-style-type: none"> <li>1. Reaching out to the Episcopal Board &amp; Bishop <ul style="list-style-type: none"> <li>a) Video that introduces NCDVD <ul style="list-style-type: none"> <li>(1) Pray for vocations, introduce opportunities, and ask them to consider staying on and consider their service</li> <li>(2) Send to vocation director, who will request them to watch it</li> </ul> </li> </ul> </li> </ul> </li> </ul> </li> <li>III. Financial Proposal <ul style="list-style-type: none"> <li>A. Fr. Neil: <ul style="list-style-type: none"> <li>1. Setup for Planned giving and financial capital campaign</li> <li>2. 3 components</li> <li>3. See plan and excel spreadsheet set up by Fr. Neil</li> </ul> </li> </ul> </li> <li>IV. Proposal for New Bookkeeper <ul style="list-style-type: none"> <li>A. <b>Proposal: To hire a new Bookkeeper - Monica, from the Diocese of Grand Island. Will report directly to Rose. \$6500-7000 is the amount. Final interview will take place with Rose.</b> <ul style="list-style-type: none"> <li>1. <b>1st Motion - McCandless</b></li> <li>2. <b>2nd Motion was also approved;</b></li> <li>3. <b>None against.</b></li> </ul> </li> </ul> </li> <li>V. Webinar Series <ul style="list-style-type: none"> <li>A. 2023 <ul style="list-style-type: none"> <li>1. Review of Topics</li> <li>2. Jan: Team Based Vocation Approach - Fr. Buettner</li> <li>3. Feb: Seminary Visits - Fr. Chuck</li> <li>4. March: Ending Formation &amp; the process of Healing and Transitioning - Fr. DeLacy, Philadelphia &amp; Fr. Gino</li> <li>5. April: Open Forum &amp; Best Practices; Include "Summer Planning" -</li> <li>6. May: Lay Apostolates - Fr. McCandless</li> <li>7. August/Fall: Altar Servers - Fr. Pratt</li> <li>8. Future Ideas: Solid Summer Planning; Train Wrecks and Processing;</li> </ul> </li> </ul> </li> </ul>	
<p><b>NCDVD Executive Board &amp; Full Assembly Meeting - Notes 9/8/2022 -</b></p>	<ul style="list-style-type: none"> <li>I. Prayer</li> <li>II. Acceptance of New Positions/personnel <ul style="list-style-type: none"> <li>A. Announcement the men</li> <li>B. Verbal Vote was held by Rose Sullivan; Fr. Eirvin was <i>in absentia</i> <ul style="list-style-type: none"> <li>1. Unanimously accepted by the assembly</li> </ul> </li> </ul> </li> <li>III. General Summary of Points 2 - 11 <ul style="list-style-type: none"> <li>A. Conversation went as planned; introduction of new membership went as planned;</li> <li>B. Reception of Huntington location went well;</li> <li>C. Fr. Neil Hock presented on the NCDVD accounting for year's review: <ul style="list-style-type: none"> <li>1. Reception of basic accounting presentation went as planned</li> </ul> </li> </ul> </li> <li>IV. Town Hall Meeting <ul style="list-style-type: none"> <li>A. Suggestions/Comments From membership: <ul style="list-style-type: none"> <li>1. What is the "next level of NCDVD" as the board imagines it?</li> </ul> </li> </ul> </li> </ul>	

	<ol style="list-style-type: none"> <li>a) Neal: Funding and activity offered to membership</li> <li>b) Michael: Staffing and creativity</li> </ol> <ol style="list-style-type: none"> <li>2. Offer a “What are the current dynamics of teenager culture” as a presentation; could focus upon what the psychological and sociological and cultural trends are for this age of discerners.</li> <li>3. How do we develop collaborators? Offer as a presentation</li> <li>4. Transition process - How do we talk about this at the level of the heart as well as the head? <ol style="list-style-type: none"> <li>a) Suggestion by McCandless: See the transition video by Patrick Lencioni from the Amazing Parish Project - I suggest that could give us a framework, or maybe we even use it as is.</li> </ol> </li> </ol> <p>V. Closing</p>	
<p><b>NCDVD Executive Board &amp; Regional Coordinators Meeting - Notes 9/5/2022 - Institute</b></p>	<ol style="list-style-type: none"> <li>I. Call to Order &amp; Prayer</li> <li>II. Introduction of Board Members</li> <li>III. Responsibilities of NCDVD... <ol style="list-style-type: none"> <li>A. Dynamics of Communication amidst the Executive Board &amp; Regional Coordinators <ol style="list-style-type: none"> <li>1. Examples of discussions that can take place - Fr Chuck</li> <li>2. Fr. Pratt: Suggestion of ‘WhatsUp’ group texts are beneficial</li> <li>3. Fr. Dan: Emails in our region can be ineffective</li> <li>4. Fr. Eric: Communication during COVID was effective; it has been more sparse afterwards; a monthly ZOOM meeting is not necessary - but a quarterly suggestion is possible; maybe prep before events or when Executive board is meeting and there could be an update; <ol style="list-style-type: none"> <li>a) This is a similar model to a diocesan meeting then being communicated to the deaneries - Fr. Chuck</li> <li>b) Summary minutes would be good</li> </ol> </li> <li>5. Task: Create a Google Doc with a quarterly schedule that is filled in by both the Board and the Regional Coordinators.</li> <li>6. Rose - The observation is that both the individual and wide-reaching communications are effective - keep both. <ol style="list-style-type: none"> <li>a) Ex. ROW Emails - Can receive feedback both in a regional way and also a general membership way</li> </ol> </li> <li>7. Fr. Gino: Is there another vehicle for communicating other than email? An app?</li> <li>8. Fr. Eric: Flocknote works for my region.</li> <li>9. Task: Further work by the executive board to decide on facilitating updates/communication - Fr. Chuck</li> </ol> </li> <li>IV. Feedback on Communication</li> <li>V. Volunteers for Introducing Presenters <ol style="list-style-type: none"> <li>A. Rose - List organized</li> </ol> </li> <li>VI. Winter Retreat 2023 - Fr. Hock <ol style="list-style-type: none"> <li>A. Commentary on the bridging of a silent retreat that is particularly targeted and in service to a Vocation Director - Multiple Members</li> <li>B. Suggestion/Task: Have regional coordinators voice and comment on this retreat as particularly in service to vocation directors</li> </ol> </li> <li>VII. Convention Dates &amp; Locations <ol style="list-style-type: none"> <li>A. Overview - Rose: <ol style="list-style-type: none"> <li>1. Background on locations, etc.</li> </ol> </li> <li>B. Financial Picture - See notes** <ol style="list-style-type: none"> <li>1. Background</li> <li>2. Endowment - Financial development Plan - Fr. Hock</li> <li>3. Regarding NCDVD Services: <ol style="list-style-type: none"> <li>a) Webinars, Videos, Annual Convention, FOCUS Seek Conference, NCYC Conference, SERRA International Conference, NAPA Conference, USCCB-CCLV Consultant and Liaison; WYD; Annual Winter Retreat; USCCB Eucharistic Revival; Booklets &amp; Publications; Prayer Cards; Miscellaneous</li> </ol> </li> </ol> </li> </ol> </li> </ol> </li></ol>	<p><b>Present:</b></p> <ul style="list-style-type: none"> <li>- Rose Sullivan</li> <li>- Fr. Jeff Eirvin</li> <li>- Fr. Chuck Dornquist</li> <li>- Fr. Neal Hock</li> <li>- Fr. Michael Pratt</li> <li>- Fr. Brian Buettner</li> <li>- Fr. Gino de la Rama</li> <li>- Fr. Michael McCandless</li> <li>- Fr. Dan Schmitmeyer - 6</li> <li>- Fr. Eric Augentein - 7</li> <li>- Fr. Daniel Daza-Jallar - 14</li> <li>- Fr. Mark Ivany - 4</li> <li>- Fr. Brian Fallon - 9</li> <li>- Fr. Dan Avila - 10</li> <li>-</li> </ul>

- C. Mentor program
  - 1.
- D. Webinar Series
  - 1. Webinar Series Descriptions
  - 2. Price will be free
  - 3. Price was a factor and obstacle - Fr. Pratt and Fr. Dan;
- E. NCYC 2022
  - 1. Fr. Eric - Background
- F. FOCUS
  - 1. Rose- Background
- VIII. Regional Coordinator Business
  - A. Request for Regional Coordinators:
    - 1. Connect with members and have meeting
    - 2. Communicate the details of different business topics to membership; attention to the commentary surrounding different decisions would be helpful - Ex. Convention in Huntington
- IX. Other Business
- X. Closing Prayer - Fr. Jeff

**Additional Notes - Financial**

**Copied**

**[Cathryn, I believe these ebay have been from our Executive Meeting on the 11th floor; can organize if needed]**

What makes up our budget –

- A. Convention
- B. Admin fees
- C. Special interest projects – NCYC, SEEK, winter retreat

Convention –

- A. NCDVD pays for hotel/convention center fees
  - a. Food/beverage
  - b. AV costs
  - c. Room costs
- B. Members pay for
  - a. Room
  - b. fee to attend
  - c. the cost to attend convention to the members is \$595
  - d. the cost to NCDVD to put on a convention per member is \$800.
- C. NCDVD subsidizes the difference for everyone
- D. NCDVD scholarships several diocese who are mission/poor
- E. Bishops, sems, speakers do not pay

2022 Convention has been good

Commentary/Discussion

- No breakfast, no dinner on Saturday or Sunday, no hospitality offered
- Negotiated down AV and lunch cost
- Hotel desperate for business

iv. We will come in with a positive cash flow

c) Admin fees

- a. Rose salary
- b. Cathryn salary and ins
- c. Shannon part time
- d. National office – getting a good deal b/c Rose also works for Sacred Heart
- d) Special interest projects
  - a. NCYC, SEEK, NAPA
    - i. NAPA – good venue to connect our mission to the broader mission and to connect to donors who can help further the mission
    - ii. NCYC, SEEK, WYD – good to be present with discerners in a united way
      - b. Winter retreat

	<ul style="list-style-type: none"> <li>i. IPF staff</li> <li>ii. Cost of the retreat center – Fr Chuck helping us get a discount</li> <li>iii. Total investment of NCDVD \$12,000 (down from last year) <ul style="list-style-type: none"> <li>1. Discount given</li> <li>2. Increased cost for members to attend <ul style="list-style-type: none"> <li>II) pandemic <ul style="list-style-type: none"> <li>a) PPP loan</li> <li>b) Online convention</li> <li>c) Cash flow positive – by going bare bones</li> </ul> </li> <li>III) move to Hunnigton for convention <ul style="list-style-type: none"> <li>a) 2 years in Hunnigton, 1 year in a region</li> <li>b) Costs <ul style="list-style-type: none"> <li>a. Memebers – pay \$140/night to get <ul style="list-style-type: none"> <li>i. Room</li> <li>ii. 3 meals a day</li> <li>iii. Snacks</li> <li>iv. Open bar every night</li> </ul> </li> <li>b. NCDVD – pays <ul style="list-style-type: none"> <li>i. Speaker fees</li> <li>ii. Rooms for speakers/special guests</li> <li>iii. Transportation <ul style="list-style-type: none"> <li>1. Speakers</li> <li>2. Outings</li> </ul> </li> </ul> </li> <li>c) Net result – NCDVD should be able to put on a great convention, allow members to have a great experience and NCDVD can become cash flow positive</li> <li>IV) dues not scheduled to increase <ul style="list-style-type: none"> <li>a) Tiered based on USCCB classification - \$618, \$902, \$1030</li> <li>b) Dues help contribute to the overhead expenses of NCDVD (national office, including salary), as well as the winter retreat</li> <li>c) Convention is hopefully at minimum a net positive, although not a large amount</li> </ul> </li> <li>V) development plan <ul style="list-style-type: none"> <li>a) to help move NCDVD to the next level, to provide ever increasing value for membership, we must solve our revenue problem</li> <li>b) we have cut expenses to the bones, which is good – but does not allow creativity to grow not just what we do, but what we offer</li> <li>c) we will have a development plan laid out by the end of 2022 <ul style="list-style-type: none"> <li>a. including capital campaign, major gifts, annual fund, sponsorships</li> <li>b. it will show the year to year plan of how to get to our goal</li> <li>c. purpose – to develop NCDVD to allow for growth of the mission, to expand what we offer to the membership and to more greatly impact the work of vocation directors around the US and the world</li> </ul> </li> </ul> </li> </ul> </li> </ul> </li> </ul> </li> </ul> </li></ul>	
<p><b>NCDVD Executive Board Meeting - Agenda and Notes 9/4/2022 - Institute</b></p>	<p><b>Executive Board Meeting 2:07pm</b></p> <ul style="list-style-type: none"> <li>- Prayer</li> <li>- Elections <ul style="list-style-type: none"> <li>- Frs. De la Rama and Pratt will be named at the business meeting; they are present here</li> </ul> </li> <li>- Business Meeting @ NCDVD Convention</li> <li>- Institute and Convention <ul style="list-style-type: none"> <li>- SEEK Spot/Message</li> </ul> </li> <li>- Conferences &amp; Events: <ul style="list-style-type: none"> <li>- SEEK <ul style="list-style-type: none"> <li>- Curis Martin and John Zimmer are our liaisons</li> <li>- Attentiveness to our seminarians: <ul style="list-style-type: none"> <li>- Helping with Vespers, and mixing with the collegiate students for a social</li> <li>- Training the FOCUS missionaries to help them become familiar with identifying signs of vocational discernment</li> <li>- Sponsoring Hospitality Monday</li> </ul> </li> </ul> </li> </ul> </li> <li>- Sponsors</li> </ul>	<p><b>Present:</b></p> <ul style="list-style-type: none"> <li>- Rose Sullivan</li> <li>- Fr. Jeff Elrvin</li> <li>- Fr. Chuck Dornquist</li> <li>- Fr. Neil Hoch</li> <li>- Fr. Michael Pratt</li> <li>- Fr. Brian Buettner</li> <li>- Fr. Gino de la Rama</li> <li>- Fr. Michael McCandless</li> </ul>

- FOCUS
- COR Adventures
- Avila Higher Calling
- Villanova
- Vocation Ministry - Rhonda G.
- Serra
- Others
- Regional Involvement - Region 4
  - Some membership have set up
  - Many members have not been present
  - Musical Involvement
  - Conclusions/Tasks:
    - Delegate the liturgical responsibilities to a local/regional individual
    - Assign and Confirm grace at meals
    - Request more proactively some financial support from various diocese/organizations in regions
- Financials:
  - Planning for Future Conventions
  - See retreat notes
- Regional Coordinators
  - For future events:
    - We need to communicate the need for guys to stay at the hotel; do not have them stay off campus - Air BnB's, etc. The costs for supplemental spaces will go very high if we do not have a corpus of people;
- Future Events:
  - Convention Locations:
    - Huntington, NY
      - Cost of logistics and services will be cheaper with this location
      - Cost for the attending personnel will be the same
      - No AV costs
      - Estimated price: ~\$600/attendee and \$140/room
      - Ex. 50 people for Boot Camp and 150 for Convention; plus exhibitors
        - Income ~ \$120,000
        - Sponsors ~ \$50, 000
        - Total: ~\$170,000
- NAPA Institute - July 2022
  - Background
  - Group - 800 attendees; very high level benefactors
  - Accomplished a number of good contacts with NCDVD
  - Action Steps:
    - Potential sponsorship on main stage - \$10-15K
    - Video - Informational, Inspirational - to garner people into our mission
      - Contact videographer; revamp several scenes;
    - Request several Bishops to speak on our behalf
    - We can display our mission -
    - Capture footage and presence of Bishops and vocation directors - to garner trust; trust equals support.
  - Discussion:
    - Fr. Gino: What is the benefit of this sponsorship, especially if we are talking about saving money by relocating convention? What is the end benefit - the dream of what we will do with this funding?
    - Responses:
      - We would have the potential for additional staff, additional services - Ex. Website updates.
- Webinars
  - Tasks:
    - McCandless will email the group, and we would then decide the order and potential

	<p>speakers.</p> <ul style="list-style-type: none"> <li>- Current proposals: <ul style="list-style-type: none"> <li>- Accompanying Altar Servers</li> <li>- Teaching Record Keeping</li> <li>- Vocation Office and Lay Apostolates</li> <li>- Applications</li> <li>- Team-Based Vocation Office Approaches</li> <li>- Discernment</li> <li>- How to have an effective seminary visit</li> </ul> </li> <li>- <b>Proposals and Voting:</b> <ul style="list-style-type: none"> <li>- “Attendance at NAPA 2023, Presence at a Table &amp; Renovation of Video”</li> <li>- Cost: \$15,000</li> <li>- Voting: Unanimous</li> </ul> </li> <li>- <b>Meetings:</b> <ul style="list-style-type: none"> <li>- <b>Fr. Neil and Fr. Brian to organize NAPA planning - October</b></li> <li>- <b>ZOOM - 10/7.</b></li> <li>- <b>In person OKC - 12/12 - 12/15, 2022</b></li> </ul> </li> </ul>	
<p><b>NCDVD Executive Board Meeting - Agenda and Notes 8/12/2022</b></p>	<p>See Notes - Fr. Chuck Dornquist</p>	

<p><b>NCDVD Executive Board Meeting Agenda March 30 -31, 2022</b></p>	<p><u>NCDVD PROGRAM PARTICIPATION</u></p> <ol style="list-style-type: none"> <li>I. NCYC 2022 West Coast <ol style="list-style-type: none"> <li>A. Date: November 10 -12, 2022; Long Beach, California; Website: <a href="http://www.ncyc.us">www.ncyc.us</a></li> <li>B. NCDVD’s participation is “consultative”</li> </ol> </li> <li>II. NAPA Institute <ol style="list-style-type: none"> <li>A. Dates: July 27 – 31, 2022; Costs: \$1350 for priests and \$2700 Representative of Apostolate; Accommodations \$378 and/or \$449 per night; Website: <a href="https://bit.ly/3725Cpu">https://bit.ly/3725Cpu</a></li> <li>B. Attendance &amp; Involvement</li> <li>C. Philosophy <ol style="list-style-type: none"> <li>a. Is involvement offering a type of allegiance to far-right ideals/personnel?</li> </ol> </li> <li>D. What is the value? - Fr. Hock <ol style="list-style-type: none"> <li>a. Allows access to potential donors and potential speakers; networking.</li> <li>b. Allows communication of NCDVD mission.</li> </ol> </li> <li>E. Going again - any fruit, any growth for us? <ol style="list-style-type: none"> <li>a. John Meyer has promised Rose “good placement” - good exposure for sponsorship. Cost is \$10K.</li> <li>b. Rose and Fr. Hock attended previously.</li> </ol> </li> <li>F. Discernment &amp; Action Factors <ol style="list-style-type: none"> <li>a. Will going again be another good opportunity?</li> </ol> </li> </ol> </li> </ol>	<p>Potential framework of institute talks</p> <ul style="list-style-type: none"> <li>- Fall (One Talk) <ul style="list-style-type: none"> <li>o Developing your pattern of life <ul style="list-style-type: none"> <li>§ Prayer</li> <li>§ Fitness</li> </ul> </li> <li>o Developing your relationships <ul style="list-style-type: none"> <li>§ Bishop</li> <li>§ Priests</li> <li>§ Staff</li> </ul> </li> <li>o Working with Discerners <ul style="list-style-type: none"> <li>§ Visits</li> </ul> </li> </ul> </li> </ul>
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	<ul style="list-style-type: none"> <li>i. We know the nuances and the event</li> <li>b. Is this the best venue?</li> <li>c. Request insights of other members for where to attend other venues</li> <li>d. Proposal: Rose and Fr. Hock to strategize decisions - Decision to be made at Huntington Meeting in May, 2022</li> </ul> <p>III. SEEK 2023 Seminarian Workshop Program</p> <ul style="list-style-type: none"> <li>A. St. Louis January 2 -6, 2023; Fr. Hoelsing involvement</li> <li>B. Adoration Chapel plus Office of the Hours <ul style="list-style-type: none"> <li>a. Morning Prayer and Evening Prayer - led by Bishops and organized by NCDVD; seminarian involvement welcome;</li> </ul> </li> </ul> <p>IV. USCCB Eucharistic Revival in Indianapolis</p> <ul style="list-style-type: none"> <li>A. Dates: July 17-21, 2024; Website: <a href="http://www.eucharisticrevival.org">www.eucharisticrevival.org</a></li> </ul> <p>IV. NCDVD GENERAL BUSINESS</p> <ul style="list-style-type: none"> <li>A. 2022 Dues Report <ul style="list-style-type: none"> <li>a. "In good shape"; only 4 supporting diocese we are waiting on</li> <li>b. The total received has exceeded our budget</li> </ul> </li> <li>B. 2022 Election of President and Vice President <ul style="list-style-type: none"> <li>a. Fr. Edwin is stepping out</li> <li>b. Fr. Chuck was nominated to run for Vice President - March 2022</li> <li>c. Fr. Eirvin is "stepping down from vocation work";</li> <li>d. Invitation was sent to all membership to announce availability of President and Vice-President for elections <ul style="list-style-type: none"> <li>i. Fr. Brain Buettner was nominated for President - March 2022</li> </ul> </li> <li>e. Procedures:</li> <li>f. Discernment &amp; Action: <ul style="list-style-type: none"> <li>i. By June 1, 2022, if both would win and are elevated a spot then 2 board members will need to be appointed. Pray over potential membership.</li> <li>ii. Task for ALL: Send Rose a text/email with potential names for these positions</li> </ul> </li> </ul> </li> </ul> <p>VI. NCDVD IN-HOUSE PROGRAM</p> <ul style="list-style-type: none"> <li>C. NCDVD Webinars</li> <li>D. April 5th</li> <li>E. June 1st</li> <li>F. Discernment &amp; Action: <ul style="list-style-type: none"> <li>a. What will the webinar content look like for Fall 2022?</li> </ul> </li> </ul>	<p style="text-align: center;">§ Campuses</p> <ul style="list-style-type: none"> <li>· Spring (Two Talk) <ul style="list-style-type: none"> <li>○ Application</li> <li>○ Finances/Budget</li> <li>○ assignments</li> <li>○ Discerning out</li> <li>○ Seminary visits</li> </ul> </li> <li>· Summer (Three Talk) <ul style="list-style-type: none"> <li>○ Summer Houses</li> <li>○ Recently accepted with Cold Feet</li> </ul> </li> </ul>
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VII. 2022/2023 Winter Retreat

- A. Number of Retreatants - 36 on retreat
- B. Change in Program
- C. 2023 Dates:
  - a. 5 day: January 22 – 27, 2023
  - b. 8 day: January 22 – 30, 2023
- D. Rates: Currently \$500 for 5 day and \$700 for 8 day  
Proposed rate change \$700 for 5 day and \$900 for 8 day
  - a. One of the intents is to not “outprice” a priest/vocation director
  - b. “Lots of money” - Frs. Edwin and Michael
  - c. More cost-effective place? - Fr. Michael
  - d. Discernment & Action:
    - i. Hard numbers will be arranged by Cathryn and Rose; decision to be made on rates in future meetings;
    - ii. Discern potential different venues - seminaries, retreat centers, etc. and who would want to host us?

VIII. Mentor Program Update

- A. Participation in program
- B. Webinars for Fall 2022
- C. Encourage to attend May USCCB meeting and Convention
- D. Procedure for adding new names
- E. Next Steps
  - a. Minimal response or additional conversation when we are contacting them; maybe we try to find a way to drive them toward resources for when they need help
  - b. Baltimore should be a good opportunity
  - c. Try to maximize the fraternity and relationship that is available to us
  - d. Possibly utilize regional coordinators for the mentoring actions. ROWs that we may ask them to help us with

IX. USCC Conference on PPF6

- a. Attendance - 60 guys
  - i. Not a repeat communication in Baltimore 2022
  - ii. Arrival:
    - 1. Dornquist: Arrival on Monday - Flying
    - 2. Hock: Arrival on Monday 3pm - Flying
    - 3. Buettner:
    - 4. Eirvin: Arrival Sunday 2:30 JFK - Flying



- 5. Leonard: Sunday evening/Monday morning - Flying
- 6. McCandless: Driving - Can arrive Sunday or Monday
- b. Communication with Regional Coordinators
  - i. Fr. Edwin to communicate the necessity of this information
- c. Schedule, including all day Adoration
- d. Liturgy
  - i. We need to run all the liturgies - Fr. Brian is in charge. Evening Prayer, Morning prayer will be offered by Board Members
    - 1. Chris Ferrara is contact for Huntington
    - 2. No bishops are currently attending - as of 3/30/2022
- e. USCCB Newsletters
- f. Questionnaire

NCDVD 2022 Convention

- A. Location: Hilton Inner Harbor at Camden Yards – Baltimore; Rate: \$149 per night; September 5 - 9, 2022
- B. Dates: Institute/ Boot Camp Friday, September 2 – Monday, September 5, 2022  
Convention: Monday, September 5, 2022 – Friday, September 8, 2022
- C. Sponsorship: Goal \$100,000; Change in Format; Sponsors already on board
  - a. Sponsorship - 2 Videos
    - i. 1st Video - At the discretion of the sponsor
    - ii. 2nd Video: 2-3 minutes, along with “shoutout” from Rose/team at various moments/meals
    - iii. Approved by all members 3/30/2022
- D. Convention Fee: Current \$595 for Just Boot Camp, \$595 for just Convention - Approved in 2019
  - a. Current Cost to attend Both: \$895
  - b. Current Cost for Pre-Con: \$150
- E. Proposed Change for Non-Members:
  - a. \$1,495 for Just Boot Camp, \$1,495 for just Convention
  - b. \$1,795 for Both
  - c. \$250 for Pre-Con
  - d. These can be waived by NCDVD for special considerations
  - e. Approval: “To use and post these new rates for members and non-members”:
    - i. Approved - non opposed 3/30/2022
- F. Cost Considerations: Audio Visual and Meals
  - a. Contracted to spend \$100,000 F&B

- b. Budget cannot handle AV for 60 minute presentations; we will have speakers not use AV
- c. Budget trimming:
  - i. We are only offering dinner on Monday; inner harbor is proximate
  - ii. Hospitality: We can have cocktail hour prior to opening Masses for Institute and Convention, but we cannot host nightly hospitality and afford it
    - 1. Approval: “To drop the evening hospitality evenings other than the opening nights of institute and convention, and to not include dinner on Sat/Sun of institute”
      - a. Approved - non opposed 3/30/2022
      - b. Can be looked at again for reconsideration as of 3/31/2022 Meeting

**BREAK MONDAY 3/30 - 445pm**

Prep: For Thursday schedule -

- No reason for a business meeting for 45 minutes on Thursday of convention
- We will have elections, treasurer’s report, and maybe highlighting an entity/group Ex. FOCUS
- Can this be moved to another day?

G. Schedule Changes - **See below**

- a. Start of Institute
  - i. Begin with the Heart
    - 1. Offer panel that approaches several important questions that we are able to share personally on
  - ii. Topics:
    - 1. Essential:
      - a. Presbyteral involvement; rule of life/horarium for a vocation director; events; invitation to discerners; working with your bishop;
      - b. Application, funding,
      - c. Fr. Buettner to review his “calendar” and insert into the right sections
  - iii. Psychological
    - 1. Keep the format with Fr Songy as we have had; then allow webinars to unfold and unpack the boundaries and maxims that he presented
  - iv. Canon law

	<ul style="list-style-type: none"> <li>1. Keep Fr. Joe Waters if possible; he can be inserted where his availability there</li> <li>b. Meal Changes</li> <li>c. Audio Visual Changes</li> <li>d. Hospitality: Monday/ Thursday</li> <li>e. Business Meeting Format</li> <li>H. Liturgy Changes <ul style="list-style-type: none"> <li>a. Worship aid needs to be completed - Fr. Brian? Connection to Fr. Mark Ivany for printing is helpful - Rose</li> </ul> </li> <li>I. Transportation Change</li> <li>J. Key Notes: Msgr. Stephen Rossetti and Sr. Miriam James</li> <li>K. Institute:</li> <li>L. Pre-Con Workshop</li> <li>M. Workshops - See Fr. Chuck's</li> </ul>	
<p>Follow Up Meeting 4/6/2022</p>	<ul style="list-style-type: none"> <li>I. Master Schedule <ul style="list-style-type: none"> <li>A. Melissa secured the extra space</li> </ul> </li> <li>II. Spiritual Reflections by Board Members</li> <li>III. Speakers</li> <li>IV.</li> </ul>	
<p>Master Schedule &amp; Presentations NCDVD Convention September 2022</p>	<p><u>Formation</u></p> <ul style="list-style-type: none"> <li>1. <b>Carpe summer time</b> – <i>Fr. Chuck/Fr. Tim Holeda and Fr. Brian Buettner</i> <ul style="list-style-type: none"> <li>a. Get guys (discerners) off the beach and into the chapel!</li> <li>b. Using your summer house</li> </ul> </li> <li>2. <b>Forming Pastors and Personnel to Supervise Seminarians</b> - <i>Fr. Andy Turner</i> <ul style="list-style-type: none"> <li>a. “Capable supervisors for summer assignments/pastoral year assignments” <ul style="list-style-type: none"> <li>i. How are we helping our presbyterate to shape supervise seminarians well</li> </ul> </li> </ul> </li> <li>3. <b>Accompanying parents and helping parents have a positive view of seminary and discernment</b> - <i>Need presenter</i> <ul style="list-style-type: none"> <li>a. Siblings and their impact on discerners/seminarians</li> </ul> </li> <li>4. <b>Same Sex attraction and Trans-genderism / Current affairs</b> - <i>Paul Hoelsing, James Mason</i> <ul style="list-style-type: none"> <li>a. <u>“Seminarians whose sexual understanding was formed by the world - How to work with, approach, deal with...and all the things”</u> <ul style="list-style-type: none"> <li>i. <i>A candidate who comes forward but believes themselves to be bisexual</i></li> <li>ii. <i>Cases of transgenderism arising among seminarians</i></li> <li>iii. <i>Knowing when someone is able to move forward in the process</i></li> <li>iv. Include case studies</li> </ul> </li> <li>b. How does societal norms regarding human sexuality impact</li> <li>c. Dr. Cristina Lynch</li> </ul> </li> </ul>	

- d. Current affairs in the world and how it impacts our seminarians
  - i. Assessing if we have transgender inquirers
  - ii. “Woke” culture, transgenderism
  - iii. Sr. Josephine Garret
  - iv. Bishop Tom Daly
  - v. Fr. Josh Johnson
- e. <https://www.youtube.com/watch?v=679zCagJNZw> Eden Invitation

Discernment

1. **The Melchizedek Project: Many Applications of Discernment Groups** - *Fr. Brett Brannen and Fr. Michael Pratt*
  - a. Creating discernment events for various age groups and ethnicities
  - b. Spanish, African American etc...
  - c. Different events for different cultures
  - d. Ages and ethnicities have different needs
2. **Ignatian principles of Discerning Discerners and important questions at important times** - *Fr. Scott Traynor*
  - a. Mapping the discernment process
  - b. Case studies of Conversations
3. **So...you’ve been doing this for a while—** *All Board Members/Panel Discussion*
  - a. Initiating topics that will lead into an open conversation; collection of ideas and notes
    - i. Holes and blindspots
  - b. Working workshop—where are you at
    - i. Getting back to basics - accompaniment, etc.
  - c. Secretary for this workshop so as to gather ideas/topics for future conventions, etc.

Leadership

1. **Vocations Director as Formaton** - *Fr. Ivany*
  - a. Need title
  - b. Formation Council
2. **Developing your Team—** *Fr. Michael McCandless*
  - a. Diocesan Vocation Enrichment - presbyterate and other ministers
    - i. Presbyterate
    - ii. Incorporating the laity/geographic areas/youth ministers
    - iii. Strategizing steps
3. **Balancing Multiple Assignments** - *Fr. Brian Buettner & Fr. Neal Hock*
  - a. How to integrate your roles

[Executive Board Meeting - Friday](#)

Members Present:  
- Rose Sullivan: Executive Director

Action Items:

**Dec. 3, 2021 ZOOM Meeting**

- **Cathryn Sullivan**
- **Fr. Jeff Eirvin: President**
- **Fr. Edwin Leonard: Vice President**
- **Fr. Neal Hock: Treasurer**
- **Fr. Michael McCandless: Secretary**
- **Fr. Brian Buettner: At-Large Member**
- **Fr. Chuck Dornquast: At-Large Member**

- I. Call to Order: Rose Sullivan
- II. Opening Prayer: Fr. Eirvin
- III. Agenda

- A. Recap of USCCB Baltimore Meeting
  - 1. Bishop Boyea is the Bishop-elect
  - 2. Bishop Checcio's proposals:
    - a) VD's involvement in the Synodal process?
  - 3. Eucharistic Adoration Chapel - +Andrew Cozzens/Rose - To be present for 24 hour adoration during the entire conference; in the future, maybe limited hour-wise during the conference, but it is progress.
  - 4. No further actions or follow up needed at this time
- B. Recap of NCYC 2021
  - 1. NCDVD's role keeps expanding
    - a) Ex. Adoration chapel, confessors; clergy central;
    - b) Observation: The chapel became full quickly and the request for confessors was very full and the request for screens also increased. Conversation has taken place with +Thompson already for 2023.
    - c) Observation: Over 11K cards were distributed - highest yet; the website also crashed at some point after the weekend.
- C. Logistics - January Board Meeting
  - 1.
- D. Monthly Conference Series
  - 1. NCDVD working with their webmaster - all will be able to see the information/topics but will need a password; similar to convention setup
  - 2. Set up online within the next 2 weeks
- E. Mentor Program
  - 1. Calls from the list - please continue with these
  - 2. Archdiocese NY situation - Fr. Edwin has Fr. George on the list
- F. 2024 Convention Location proposal
  - 1. 2022 Baltimore...in case you forgot...
  - 2. Possibly move Minneapolis/St. Paul to 2024 as to avoid 2023 due to shared dates with Gay Softball Tourney
  - 3. Possibility of Huntington, NY at the Retreat Center
    - a) \$135/day per participant; includes 3 meals, snacks, bar and appetizers;
    - b) If expenses were kept the same, we could possibly save \$80k annually
    - c) Proposal:
      - (1) 2 years in a row in Huntington, then one year in another location would allow accumulation of extra funds
      - (2) Every other year; still will not be able to accumulate extra funds
  - 4. MOTION: "That Huntington be considered for the Convention location for future dates, including 2022" - Moved, and Passed without opposition

- Review the titles/names/info of the monthly series and make sure everything is accurate
- Aid Fr. George Sears from New York with his organizing of his priest assistants in the vocation office - Fr. Leonard
- Review copy of PPF 6 - check date & the Lette from Fr. Eirvin with PPF information
- Rose: Will check Huntington availability for prep meeting in Jan. 2022, same dates

	<ol style="list-style-type: none"> <li>5. Locations by Date &amp; Status: <ol style="list-style-type: none"> <li>a) 2022: Baltimore @ Hilton</li> <li>b) 2023: Minneapolis</li> <li>c) 2024:</li> </ol> </li> <li>6. Preparation Meeting: Jan. 10-13, 2022 @ Huntington or Dallas <ol style="list-style-type: none"> <li>a) After discussion, keep the dates we have scheduled</li> <li>b) Location of Huntington will be checked today - 12/3/2021</li> </ol> </li> </ol> <p>G. PPF6 Workshops</p> <ol style="list-style-type: none"> <li>1. Background: PPF 6 has not been approved; significant changes have been made to the Pro. Stage. <ol style="list-style-type: none"> <li>a) Ex. Overall length can last more than 2 years</li> <li>b) Housing must be “distinct”, not separate</li> <li>c) Formators - Must have at least 1 full time</li> <li>d) Credits: 12 credits, but additional 3 credits cannot be heavy academic oriented; see the guidelines of who can instruct also</li> </ol> </li> <li>2. NCDVD will still be involved with designing the benchmarks for the PPF 6 Pro. Period</li> <li>3. Proposal that discussions with VDs and Rectors can start to assess and offer workshops - letter from USCCB is forthcoming. <ol style="list-style-type: none"> <li>a) Proposals: Combination of ZOOM meetings by region? 2-3 Day workshop with VDs and Rectors. Timeline: late Spring 2022? By the time Convention 2022 arrives, there are multiple opportunities to have already prepared.</li> </ol> </li> <li>4. Everything will be a “slow-rollout”</li> <li>5. Amended copy of PPF 6 could be helpful for VDs to study; “Draft copy, dated September 2021”</li> </ol> <p>H. FOCUS - Seminarian Workshops</p> <ol style="list-style-type: none"> <li>1. Collaboration with FOCUS and NCDVD</li> <li>2. Meeting with Rose and Curtis Martin <ol style="list-style-type: none"> <li>a) FOCUS 2023 - St. Louis</li> <li>b) Workshop on evangelization for seminarians</li> <li>c) Cost - free for seminarians? 162 seminarians are present, on average out of 20K people total [.0081 % of total population]</li> </ol> </li> </ol> <p>I. USCCB - Eucharistic Congress - 2024, Indianapolis</p> <ol style="list-style-type: none"> <li>1. Rose’s proposal: Importance of Adoration in the process of discerners’ lives</li> </ol>	
<p><a href="#"><u>Executive Board Meeting - Tuesday, November 2, 2021: ZOOM Meeting</u></a></p>	<p><b>Members Present:</b></p> <ul style="list-style-type: none"> <li>- <b>Rose Sullivan: Executive Director</b></li> <li>- <b>Cathryn Sullivan</b></li> <li>- <b>Fr. Jeff Eirvin: President</b></li> <li>- <b>Fr. Edwin Leonard: Vice President</b></li> <li>- <b>Fr. Neal Hock: Treasurer</b></li> <li>- <b>Fr. Michael McCandless: Secretary</b></li> <li>- <b>Fr. Brian Buettner: At-Large Member</b></li> <li>- <b>Fr. Chuck Dornquast: At-Large Member</b></li> </ul> <p>IV. Call to Order: Rose Sullivan  V. Opening Prayer: Fr. Leonard  VI. Opening Remarks: Rose  A. Agenda</p>	<p>Tasks: Create a brief summary for the 3 Monthly ZOOM Sessions so that we can begin the advertisement of these. 1: Title needed by mid-November. 2: Short description by December 2021.</p> <p>Put together a survey of experienced guys and see levels of interest for the Seminary Formation Council - Fr. McCandless and Fr. Eirvin  <b>ON HOLD - via email from Eirvin</b></p>

	<ol style="list-style-type: none"> <li>1. Updates - USCCB &amp; NCYC</li> <li>2. Proposed Topics and Presenters</li> <li>3. List of New Voc. Directors - Mentoring program</li> <li>4. Possible Topics for New VDs</li> <li>5. Set time for Dec. Meeting</li> </ol> <p>VII. Updates - USCCB &amp; NCYC [Rose]</p> <ol style="list-style-type: none"> <li>A. Indianapolis; 3 year program</li> <li>B. Hispanic V Encuentro Follow up - 22 Video Series; 1 on vocations. Most usable for a parish committee.</li> <li>C. USCCB Mission Development Committee - may have monies for defrayment of VDs costs who are a part of in mission territories that can be applied to hotel, registration, and convention.</li> <li>D. Seek and FOCUS <ol style="list-style-type: none"> <li>1. St. Louis, Jan. 2023</li> <li>2. Possibility of organizing a committee from NCDVD personnel and others around US, identifying what kind of content we can organize for this</li> </ol> </li> </ol> <p>VIII. Proposed Topics and Presenters - "Monthly ZOOM Seminars". Held 4pm EST.</p> <ol style="list-style-type: none"> <li>A. February 2022: Psychological Reports - <a href="#">Frs. Eirvin &amp; Leonard</a></li> <li>B. April 2022: Summer Assignments - <a href="#">Frs. Dornquist and McCandless</a></li> <li>C. June 2022: Highlights of Seminary Application Process <i>OR</i> Voc. Director as Formator [Integration with the Seminary Process and Faculty] - <a href="#">Presenter: Fr. Buettner</a></li> </ol> <p>IX. List of New Voc. Directors - Mentoring program. Every other month Sept. 2022 - June, offset from the regular ZOOM seminar</p> <ol style="list-style-type: none"> <li>A. Possible Topics <ol style="list-style-type: none"> <li>1. Something welcoming for all the new guys, to supply them some "basic info"/"best practices", helping them be prepared for what to expect when they arrive.. We could record while in Dallas. The pre-recorded content could be informationally helpful, and then follow up with something more personal/interactive, like a live Q and A. Proposal is 1 video with this content.</li> </ol> </li> </ol> <p>X. New Vocation Directors</p> <ol style="list-style-type: none"> <li>A. Assign and reach out to</li> </ol> <p>XI. Seminary Formation Council - St. Vincent de Paul Seminary, Boynton Beach, FL</p> <ol style="list-style-type: none"> <li>A. Subcommittee brought to NCDVD: IPF Model of seminary formation personnel is held via St. Vincent Seminary, Boynton Beach <ol style="list-style-type: none"> <li>1. Suggestion: Held an event sometime around the Bootcamp, for the same amount of days, but with deeper content.</li> <li>2. Main Talks: <ol style="list-style-type: none"> <li>a) Embracing the Call of Fatherhood and Formator;</li> <li>b) The Art of Accompaniment through years of Formation;</li> <li>c) Listening;</li> <li>d) Working with the Seminary Rector.</li> </ol> </li> </ol> </li> <li>B. Suggestion - Rose: Have them organize June, July, August and then those that attend can gather in person the first day of convention. But this may be too big of a first step.</li> <li>C. Task: Put together a survey of experienced guys and see levels of interest - <a href="#">Fr. McCandless and Fr. Eirvin</a></li> </ol> <p>XII. Set time for Dec. Meeting: <b>Friday, Dec. 3, 2021 - 2pm EST</b></p>	
<p><u>Executive Board Meeting - Tuesday.</u></p>	<p><b>Members Present:</b></p> <ul style="list-style-type: none"> <li>- <b>Rose Sullivan: Executive Director</b></li> <li>- <b>Cathryn Sullivan</b></li> </ul>	<p>*Tasks: -All Executive Board: <a href="#">Begin to brainstorm a 3rd Keynote - see Google Doc from Cathryn</a></p>

October 12, 2021:  
ZOOM Meeting

- **Fr. Jeff Eirvin: President** - [jeirvin@archdpx.org](mailto:jeirvin@archdpx.org)
- **Fr. Edwin Leonard: Vice President**
- **Fr. Neal Hock: Treasurer** - [ncpastorunk@gmail.com](mailto:ncpastorunk@gmail.com)
- **Fr. Michael McCandless: Secretary** - [mmcandless@dioceseofcleveland.org](mailto:mmcandless@dioceseofcleveland.org); [vdirector50@gmail.com](mailto:vdirector50@gmail.com)
- **Fr. Brian Buettner: At-Large Member** - [bbuettner@archokc.org](mailto:bbuettner@archokc.org), [fbrianokc@gmail.com](mailto:fbrianokc@gmail.com)
- **Fr. Chuck Dornquast: At-Large Member** - [scd@dosp.org](mailto:scd@dosp.org) ; [livingthereal@gmail.com](mailto:livingthereal@gmail.com)

XIII. Call to Order: Fr. Jeff Eirvin 1:09pm

XIV. Opening Remarks:

A. Fr. Jeff's introductions

XV. Agenda & Executive Director's Report:

A. USCCB Meeting - November 12-15, 2021

1. Rose will be in attendance; other agencies/groups will have limited access/attendance

B. Overview of Previous Conventions

1. In-Person Bootcamp - August/September, 2021

a) Fall 2022: Baltimore, MD [Pre-Convention and Convention]

b) Fall 2023: Will return to Minneapolis, MN for full convention  
[Pre-Convention and Convention]

2. Virtual Convention - Early September 2021

a) 2021: 122 registered; 2020: 150 registered;

b) Numbers were down. No Canadians - which we typically have had good participation.

c) Technology problems were minimal, and fixed quickly with Fr. Hoelsing.

3. Glitches:

a) 1: Credit-Card System: Hard to identify recipients if different from the vocation director/cardholder;

(1) Majority of attendees still used the traditional mail system for response

b) 2: If participating at both conferences: Charges for both took place by some attendees, but then there were additional charges or requested refunds.

c) 3: Sponsorships were significantly decreased. It is our hope that our "typical" sponsors will have rebounded accounts for giving/sponsorship by 2022.

(1) Suggestion by Fr. Eirvin: Connect to upkeep relationships with sponsors so as to help them plan for giving at the next convention. Attention to the fiscal year calendars of various sponsors will be key.

C. Monthly Conferences

1. Background: In 2020 there were 1-hour monthly ZOOM calls/Webinars/Lectures

a) SWOT:

(1) We didn't come up with a minimum of 6 titles/presenters and we lost momentum to launch the series.

b) Proposal:

(1) Arrange 8 presentations, held periodically to allow differing schedules to gather, on Tuesday - Thursday.

(2) Board discussion: Suggestion for 4pm EST start time -  
*Dornquast, Eirvin approving*

(3) Starting Jan. 2022

(4) Cost & Purchase procedure

-Complete Google Doc: Create list of titles and details for monthly presentations - November 1, 2021

-Acquire the NCDVD logo from the office, or have them placed upon notes after they are received. [Not necessary]



- (a) Cover stipend for presenter
- (b) Have them recorded, unless otherwise advertised
- (c) Social Media clips would be helpful for advertisements - *Fr. Buettner?*
- (5) Potential Topics:
  - (a) Ongoing Formation for Vocation Directors - Ex. Fr. Hoelsing
  - (b) Best practices for Come and See Weekends
  - (c) Rectors' suggestions for keeping records
  - (d) 9 Keys for Vocation Ministry, possibly "Integration" - Fr. Eirvin
  - (e) Psychology: Anxiety; Narcissism; Boundaries;
  - (f) Psychology: Gathering from various psychologists, create a toolbox or the former or the rector, or vocation director
  - (g) Psychology: Case Studies of differing topics when fully manifested; gives glimpse into the progression of character traits when early in their development;
  - (h) Practical: Discernment Groups - Fr. Michael Pratt's book;
  - (i) [More coming from Rose]
- (6) [\\*Complete Google Doc: Create list of titles and details - November 1, 2021](#)
- (7) *Motioned by Fr. Chuck; Secoded by Fr. Buettner*

D. Mentoring Program

- 1. Background: The Board takes the names of all the new Vocation Directors [prior to Feb 2020] and starts a relationship and conversation.
- 2. Proposal:
  - a) 1: Be assigned to, and connect with new vocation directors/regional coordinators that will assist the new VD's to attend these - Starting Immediately, but more so Summer 2022 when new VDs are named
  - b) 2: Monthly free conference for all new vocation directors - and for additional personnel - that featured a multitude of topics timely in nature. Ex. January presentation on admissions - Starting September/October 2022, once every other month
  - c) *Motioned by Rose; Secoded by several members*

XVI. Convention 2022 - Baltimore

A. Keynotes:

- 1. Sr. Miriam Heidland SOLT **Confirmed**
- 2. Msgr. Stephen Rosetti **Confirmed**
- 3. [\\*Keynote #3](#)

XVII. Next Meeting

- A. Executive Board Mtg: Jan. 10-13, 2022 - Dallas, TX [travel days on 1/10, 1/13; specific location TBD, current plan is on a ranch in Cleburne, TX]
- B. Next Executive Board Meeting:

XVIII. Review of Secretarial Duties

- A. Per Fr. Ward's email 9/22/2021
  - 1. Basic Executive Secretary duties:

	<ul style="list-style-type: none"> <li>a) Record the Minutes and submit them to Rose and Cathryn after each Executive Board Meeting, Meetings with Regional Coordinators, and any other extraordinary meetings. <ul style="list-style-type: none"> <li>(1) Convention</li> <li>(2) Fall Meeting [Jan. 2022]</li> <li>(3) Spring Meeting</li> </ul> </li> <li>b) For Zoom meetings, please request permission from Cathryn to record the meeting for playback if needed when completing the Minutes.</li> <li>c) Rose will send the Meeting agendas to you ahead of time.</li> <li>d) Voting Member of the Board.</li> <li>e) Obviously to attend the Institute and Convention.</li> </ul>	
	<p>As we look to prepare for the 2022 Convention in Baltimore, please list topics and presenters you would like us to consider.</p> <ul style="list-style-type: none"> <li>● Getting laity involved in building a vocation culture. How to conduct a good seminary visit. Pastoral Year Best Practices. Houses of Discernment - Have they worked, what to do, what to avoid?</li> <li>● Vocation Director as Formator</li> <li>● Understanding the tension between utilizing the best professional/corporate practices to be efficient and effective with the reality that we can't "make vocations". That is to say how does a vocation director deal with the fact that God does want him to be efficient/hard working etc.. and the fact that no matter how great he does, he can't produce vocations. This would address the tension that a lot of VD have between working hard and trusting in God.</li> <li>● Helping our brother priests to help in the vocation ministry.</li> <li>● Small groups - Best practices (getting guys there, what meetings look like, etc)</li> <li>● Communicating expectations to seminarians and priest supervisors for summer assignments.</li> </ul>	

- Fr. Tyler Tenbarge, Diocese of Evansville - Savio Nights - weekly faith formation for high school men
- Structures of Vocations Offices - many dioceses are utilizing team-based approaches to vocations ministry; what works/what doesn't; how does the team communicate; are there some models that seem more or less fruitful?
- Strengthening the relationship between vocations offices and lay organizations in the Church, e.g., Knights of Columbus, Serra Club; how can we all support one another and work together for a common vision?
- Cardinal Sarah - Divine Liturgy - the beauty of the Novus Ordo Mass and the TLM
- Psychology of Authority.
- Engaging Presbyterates in vocations promotion.
- Mentoring discerners and seminarians through the RadTrad culture in the Church.
- Best Practices of Accompanying the Seminarians once they have entered seminary.
- Getting our brother priests on board with vocations work.
- How to have hard conversations with the seminarians.
- Working in the Region and the Province as collaborators.
- Bring back Chris Stefanik and Joel Stepanek.

- Rev. Jaime Robledo PSS.
- Formation faculty at Theological College Washington.
- Bioethics and today's challenges to forming seminarians.
- Forming a "Cristal generation" an age of challenge and hope.
- You do a great job with your selections. Hearing from Bishops (and cardinals) is always good. Likewise, I like having innovative seminary staff doing sessions. Fr. Christian Raab, OSB (St. Meinrad) does a great presentation on masculinity.
- Strategies for working with neighboring diocesan vocation offices
- Connecting with discerners' parents to get them on board
- Advocating with families and within the domestic church for vocations- helping families plant the seeds at home

NCDVD will be launching a series of monthly 1 hour Virtual Presentations. What topics/presenters would you be interested in participating in:

- Getting laity involved in building a vocation culture. How to conduct a good seminary visit. Pastoral Year Best Practices. Houses of Discernment - Have they worked, what to do, what to avoid?
- Record Keeping Recommendations
- Best practices for hosting an effective Come & See weekend at the seminary

- Anything that would be ongoing formation for VD's. Topics similar to Fr Hoesings presentation.
- How to make a good seminary visit.
- How to partner with seminary formation team
- Considerations for summer assignments for seminarians
- Various success stories for promotions: a session on running Melchizedek project. A session on running an effective Holy Hour for vocations. A session on running a successful.... Maybe find out what individual VDs are doing well and giving them time to share about that one thing in more detail. Like Fr Pratt did for the new seminarian boot camp. Fr. Doug Liebsch does a bus tour of churches with prospectives.
- Current affairs in the world and the Church and how it affects our seminarians.
- I would still like to hear from Cardinal Pell. Mass at America's first Cathedral would also be beautiful! Bishop Burbidge is also a great local Bishop to speak to us.
- Diocesan strategies to promote vocations
- Forming a Discernment group
- promoting vocations together with other religious communities.
- vocation directors burnout
- promoting priestly brotherhood
- following Pope Francis view of new generation of priests; going to the peripheries
- from clericalism to encounter
- St. Andrew Dinners "Do's and Don'ts"
- Use this area for General Comments regarding NCDVD i.e. Resources you would like to see available on our website, new program ideas, etc.
- Templates or examples of good application forms, summer evaluation forms, etc. Things that ask the right questions in the right ways. I think it's good to periodically evaluate our own forms to see if we're missing some important questions.

- Templates for the most commonly use documents.
- Resources on website:
- Summer evaluation of a seminarians assignment
- Sample Retreat schedules from dioceses - what they do that works
- Questions to ask prospective / applicants
- I loved the insights about Generation Z and creative ways to approach them about discerning their vocations.
- Data base of seminary forms, applications, guidelines, revolutionary ideas working in different diocese
- our region was talking at the end. Would it be possible to ask NCDVD members to sign up to be 'resident experts' in particular vocations areas? For example, a VD could say he's had success in Quo Vadis retreats, and he could put his name out there. Then, we could compile a list of names and emails for VD's to contact when we have questions about 'how to do' various things. I know there is a lot of turnover, but priests (especially) would likely be willing to serve as touch-points for particular areas even after moving into other ministries.
- EXAMPLES:
  - Quo Vadis discernment retreats (Portland)
  - High school chaplaincies (Bismark, Knoxville)
  - St. Andrew Dinners (Milwaukee)
  - Parish Vocation Chalice/Cross programs
  - Seminarian fall gatherings
  - Seminarian bootcamp (Tulsa)
  - Seminary Applications
  - Houses of Discernment (Milwaukee, Evansville)
  - Propaedeutic programs (Green Bay, San Francisco)
  - Social Media (Nashville)
  - Website
  - Email marketing & Communications
  - "Come and See" weekends
  - Serra Club relations

	<ul style="list-style-type: none"> <li>○ Vocations &amp; Liturgy (Lafayette's "Knights" program)</li> <li>○ Teenage faith formation (Evansville's "Savio" program)</li> <li>● I would like to hear something about equipping priests of my diocese to work with young men as spiritual mentors/directors. I find it very difficult to find priests for these men to work with, who really understand spiritual discernment. Providing resources for me to teach these priests and lead them to be part of the vocations ministry would be very helpful. These young men are thirsting for prayer, but I just don't have the priests to help them. We cannot send priests to the 3 year IPF SD training either. I think Mark Ivany has done something with this. I will be connecting with him, but it might be helpful for the larger group to think about.</li> </ul>	

### 3. Gifts of the Spirit in the work of Vocations

a. Dr. Carol Razza

### 4. How to preach a vocations homily

a. Your homily

b. Priests in your diocese preaching on vocations

i. Joe Hirsch

1. Various homilies on vocations from various scripture passages

### 5. Social media

**a. Prioritizing platforms**

**6. Forming Pastors and personnel to Supervise Seminarists**

**a. For summer assignments/pastoral year assignments**

**i. How are we helping our presbyterate to shape supervise seminarists well**

**ii. Fr. Rob Panke(y)**

**iii. Fr. Andy Turner**

**7. Parallel formation—solid resources for your seminarists—awareness of the sources that your discerners/seminarists are hearing/seeing.**

**a. Fr. Jacob o.p.**

**b. Patrick Mary (Aleteia)**

· Gifts of the Spirit in the work of Vocations

○ Dr. Carol Razza

· Brett Brannen and Michael Pratt - I

○ Melchizedek Project/Discernment Groups

· Vocations Director as Formator

○ Fr. Ivany

§ Formation Council

· Developing your Team

○ Diocesan Vocation Enrichment Team?

· Balancing Multiple Assignments

○ How to integrate your roles

§ Fr. Brian Buittner

§ Fr. Neal Hock



· **Creating discernment events for various cultures in your diocese?**

- Spanish, African American etc...
- Different events for different cultures

· The art of the deal

- “Important questions at important junctures”
- How to open the conversation and how to close the deal.

§ Fr. Michael McCandless

· **Current affairs in the world and how it impacts our seminarians:**

- “Woke” culture, transgenderism

§ Sr. Josephine Garret

§ Bishop Tom Daly

§ Fr. Josh Johnson

· How to preach a vocations homily

- Your homily
- Priests in your diocese preaching on vocations

§ Joe Hirsch

· Various homilies on vocations from various scripture passages

· **Carpe summer time**

- **Get guys off the beach and into the chapel!**

· Social media

- Prioritizing platforms

· So...you’ve been doing this for a while

- Holes and blindspots
- Working workshop—where are you at

· **Forming Pastors:**

- See Fr. Andy Turner

For summer assignments/pastoral year assignments

§ How are we helping our presbyterate to shape supervise seminarians well

§ Fr. Rob Panke(y)

- Accompanying parents and helping parents have a positive view of seminary and discernment
  - Siblings and their impact on discerners/seminarians
- Same Sex attraction and Trans-genderism
  - How does societal norms regarding human sexuality impact
  - Dr. Cristina Lynch
- Parallel formation—solid resources for your seminarians—awareness of the sources that your discerners/seminarians are hearing/seeing. - 2
  - Fr. Jacob o.p.
  - Patrick Mary (Aleteia)
  - a. Melchizedek project
  - b. Working with presbyterate
  - c. Forming a team of animators
  - d. Preaching
  - e. Summer and Winter Breaks - Maximize
  - f. Important Questions at Important Junctures
  - g. Multicultural
  - h. Website and Social presence essentials
  - i. Helping guys who are 3-4 years in...